



Grading an Organization on Bullying Awareness

This questionnaire grades the following, with a 1 being a strong 'No', and a 10 being a strong 'yes' for each question, with the numbers between left for a measured answer.

1. Does the organization demonstrate an understanding of the serious nature of the bullying problem through its literature?

1 2 3 4 5 6 7 8 9 10

2. Does the organization provide reoccurring instruction to its adults on how to recognize and address bullying?

1 2 3 4 5 6 7 8 9 10

3. Does the organization provide reoccurring instruction to its youth explaining the harm caused by bullying?

1 2 3 4 5 6 7 8 9 10

4. Does the organization provide reoccurring instruction to its youth explaining what it means to be an Upstander?

1 2 3 4 5 6 7 8 9 10

5. Does the organization provide clear instructions to its members on how and where leaders, adults, witnesses and the victim can report bullying.

1 2 3 4 5 6 7 8 9 10

6. Does the organization make reporting a bullying situation/incident easy and welcoming?

1 2 3 4 5 6 7 8 9 10

7. Does the organization promote a culture through reoccurring instruction that makes a victim feel it is 'Okay' and safe to report/ask for help with a bullying situation/incident?

1 2 3 4 5 6 7 8 9 10

8. Does the organization provide a 24/7 hotline to provide immediate support for a bullying victim or witness?

1 2 3 4 5 6 7 8 9 10

9. Does the organization begin and complete in a prompt manner investigations into bullying complaints?

1 2 3 4 5 6 7 8 9 10

10. Does the organization act in a prompt manner to address what was found following a bullying investigation?

1 2 3 4 5 6 7 8 9 10

11. Does the organization provide clear instructions on what should be done following investigation into a bullying situation/incident?

1 2 3 4 5 6 7 8 9 10

12. Does the organization use an objective investigator while addressing a bullying complaint?

1 2 3 4 5 6 7 8 9 10

13. Does the organization avoid using or the appearance thereof the counsel of attorneys during a bullying complaint investigation for liability evasion purposes, which would inhibit a full investigation?

1 2 3 4 5 6 7 8 9 10

14. Does the organization avoid becoming or the appearance thereof hostile towards the victim and their family during a bullying complaint investigation?

1 2 3 4 5 6 7 8 9 10

15. Does the organization avoid placing the responsibility of the solution onto the victim and/or their family? (Examples: suggesting that the victim move/not attend the organizations events, telling the victim that they just need to toughen up, etc)

1 2 3 4 5 6 7 8 9 10

16. Does the organization remove adults out of their role which supervises children if they cannot/will not address bullying incidents?

1 2 3 4 5 6 7 8 9 10

17. Does the organization remove a bully from participation if attempts to correct their behavior have proven unsuccessful or following a serious bullying event?

1 2 3 4 5 6 7 8 9 10

Grading the organization

153 or higher = A

136 to 152 = B

119 to 136 = C

102 to 119 = D

Below 102 = F